



**From Nest to Wings**

## **Nondiscrimination Policy**

From Nest to Wings, Inc. does not and shall not discriminate on the basis of race, color, religion, sex (including pregnancy, sexual orientation or gender identity), age, national origin (ancestry), disability, marital status, or military status, in any of its activities or operations. These activities include, but are not limited to, the selection, hiring and firing of staff, the selection of volunteers, presenters and vendors, and the provisions of participation or service. We are committed to providing an inclusive and welcoming environment for all members of our staff, participants, volunteers, presenters, and vendors.

Adopted by vote of the Board of Directors: July 11, 2018